

**Table 11.4.** Regulatory Requirements Related to Emergency Preparedness

Authority	Standard(s)	Requirements	Effect of noncompliance
The Joint Commission	Emergency management standards	HVA Emergency operations plans Drills Leadership involvement Community involvement	Potential loss of accreditation
Centers for Medicare and Medicaid Service (CMS)	Hospital and long-term care federal conditions of participation (COP)	Written plans Drills Follow-up Leadership involvement	Potential loss of Medicare/Medicaid payments
Occupational Safety and Health Administration (OSHA)	Emergency organization standard  Hazardous waste operations and hazard communications  General duty clause	Emergency plans Employee training Plan for dealing with hazardous materials Employee training Selection and use of personal protective equipment  Furnish to each employee employment and a place of employment that are free from recognized hazards that are causing or are likely to cause death or serious physical harm	Citations, fines, and potential imprisonment
State regulations		Typically follow closely the CMS requirements	Citations
Office of the Assistant Secretary for Preparedness and Response	Hospital preparedness program	Compliance with 8 healthcare preparedness capabilities to qualify for HPP grant funding	Loss of grant funding

Source: Department of Health and Human Services, Office of the Assistant Secretary for Preparedness and Response, Hospital Preparedness Program: National Guidance for Healthcare System Preparedness, January 2012.

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